



MINUTES of 2019 ANNUAL GENERAL MEETING (AGM)

Date: 27th March 2019 (Wednesday)
 Venue: NAPEI Secretariat Office
 A-1-3 8 Block A, 8 Avenue Business Centre
 Jalan Sungai Jernih 8/1, Section 8,
 46050 Petaling Jaya, Selangor
 Time: 3.30pm – 4.40pm

Attending institutions :

<u>No.</u>	<u>Organisation / Institution</u>	<u>Represented by :</u>	<u>Proxy :</u>
1	Asia Pacific University of Technology & Innovation	YBhg Dato' Dr Parmjit Singh	Dr Teh Choon Jin
2	Beaconhouse Malaysia Sdn Bhd	Mr Varatharaju Munasamy	Mr. Ali Raza
3	BREYER College, KL	Mr Tankaraju	
4	Challenger Concept (M) Sdn Bhd	Assoc. Prof. Elajsolan	Mr Tan Mui Hong
5	CQ Breyer	Mr Tankaraju	
6	ELSI Sdn Bhd	Mr Sean Chee	
7	ELC English Language Company (M) Sdn Bhd	Ms Lau Wai Cheng	
8	Erican College	Dr Manivanan	
9	Erican Language Centre	Datuk Eric Chong	
10	Global Learners Network	Mr. Kevin Pereira	
11	JM Erichment Sdn Bhd	Ms Jean Monteiro	
12	Malaysian Institute of Baking S/B	Mr Raja Mohan	Mr C Veravikneswaran
13	Oasis College Sdn Bhd	Mr Ng Yih Chen	
14	Real Education Group Sdn Bhd Sekolah Seri Cahaya	Mr Kenny Sim	
15	Real Education Group Sdn Bhd Sekolah Seri Suria	Dr Jeffery Louis	Mr Murali Tharan
16	SAITO College	Dr Kulandasamy	
17	Real International School, Johor	Dr Jeffery Louis	
18	The One Academy of Communication Design	Ms Chew Poh Yin	
19	Unitar International University	Mr Kevyn Khoo Kean Weng	
20	Zenith International School	Mr Jaindran Baskaran	
21	Real International School Cahaya	Dr. Jeffery Louis	
22	Real Kids	Mr. Kenny Sim	
23	Real International School, Suria	Dr. Jeffrey Louis	

Observers:

<u>No.</u>	<u>Organisation / Institution</u>	<u>Represented by :</u>
1	Global Learners Network	Ms Eileen Tan
2	The One Academy of Communication Design	Ms Lee Mei Yin
3	Challenger Concept (M) Sdn Bhd	Dr Tan Mui Hong

Speaker :

Mr Alex Abraham

- Speaker for the AGM

The quorum achieved with 23 institution members present for the AGM 2019.
23 institutions were represented out of 29 institution members.

The Annual General Meeting commenced at 3.30 pm.

No	Description
	<p style="text-align: center;">AGENDA</p> <p>2.00 pm Registration</p> <p>2.30 pm Presentation by Matrade</p> <p>3.30 pm President's Welcome Address</p> <p>2.45 pm Handing over to the Speaker for the Conduct of AGM</p> <p>2.55 pm Adoption of Minutes – AGM 2018 & Matters Arising</p> <p>Adoption of Minutes – EGM 2018 & Matters Arising</p> <p>3.05 pm Honorary General Secretary's Report for the Year 2018/2019</p> <p>3.15 pm Honorary Treasurer's Report and Statement of Accounts for the Year ending 31st December 2018</p> <p>3.25 pm Approval of Annual Budget 2019/2020</p> <p>3.35 pm Discussion and Approval of Resolutions / Motions</p> <p>3.45 pm Handing over to the Speaker for the Conduct of Elections</p> <p>3.55 pm Elections for National Council 2019-2020</p> <p>4.15 pm Resolution to Appoint Two (2) Internal Auditors for 2019-2020</p> <p>4.20 pm Any Other Business</p> <p>4.40 pm Adjournment of AGM</p> <p style="text-align: center;">HIGH TEA</p>
1.	<p>President's Welcome Address</p> <p>A very good afternoon to all NAPEI members. Welcome to our AGM 2019. First, I would like to update our NAPEI's meeting with the Minister of Education, YB Dr Maszlee Bin Malek. NAPEI had written to the Minister requesting for a meeting, however received no reply, not until the Minister saw our article in the press. The Minister then agreed to meet with NAPEI and was surprised to hear the complaints that we have put forward. The Minister was very engaging throughout the entire session.</p> <p>A week after meeting us, the Minister showed up at Bahagian Pendidikan Swasta (BPS) to understand more about the issues that NAPEI had raised.</p> <p>Next, we look into the abolishment of SST. We have sent a memorandum, and looped in the Ministry of Finance, where we mentioned that all the approval fees to the MQA should be abolished, because it is a great sum of money. Why should we be paying so much when we are actually a part of the government and helping the human capital development? We hope the approval fees by MQA be exempted, or at the very least be reduced.</p> <p>One of the latest developments we had with the ministry, after meeting with the Minister is that, he wants to take the HE to a new direction at the 'Bengkel Halatuju'. One of the main areas we discussed is that the Minister wants the harmonization of AKTA 555 and AUKU, but we weren't very comfortable with the idea as there are pros and cons. we have stated our opinions in certain areas at the workshop.</p> <p>Which are: teaching permits to be not compulsory, instead just for use in records because IPTA don't need to register, hence why is it compulsory for the IPTS? Also, liberalisation of tuition fees.</p>

No	Description
	<p>NAPEI has been requesting to allow International students to work 20 hours per week</p> <p>Allow the Mobility of inbound and outbound of international students for short courses.</p> <p>NAPEI has also proposed that the need for a KDN license for recruitment of international students be removed. As was the practice in the past, all applications for recruiting international students should be sent to Ministry of Education. Upon approval, then the application is sent to the Immigration Department for final approval.</p> <p>The need for a KDN licence is creating a lot of problems because they are not approved for renewal on time for recruitment. This is causing the IPTS to lose students as they are unable to accept students. Many of such students go to other neighbouring countries where there is no such problem.</p> <p>The ministers said all of this shouldn't be happening, they are very helpful, but the desk officers aren't.</p> <p>NAPEI has also put forward to the Minister that the process for course approval by MQA be quickened to be in line with technology changes. Also, to allow innovation in curriculum development to cater for Industry 4.0 type of technology. To remove rigidity in curriculum development and be flexible RND.</p> <p>One of the disturbing memos which we belligerently protested with the ministry is if you have less than 100 students in your institution, the ministry will not renew your license. The President believes some of our NAPEI members have received notices regarding this as well. NAPEI members are registered under the Company's Act, hence even if we lose money, it is none of the ministry's concern, for as long as we perform all the necessary guidelines and adhere to compliance requirements and 'Acts'.</p> <p>Statistics have been provided. There are 95 IPTS with less than 100 students with an average revenue of about 6 million. 105 IPTS with 100 to 300 students and an average profit of 4 million, 59 IPTS with 310 to 500 students and an average of 11 million, 31 IPTS with 510 to 700 students with an average of 10million, 49 institutions with more than 700 students and 150 million worth of annual revenue. Our argument is that the ministry has no right to impose such a move when there's nothing of such stated in the 'Acts' that if you have less than 100 students, you have to close down.</p> <p>Mr President urges all members to come forward if they face any issues for NAPEI to send request for another meeting with the minister, as the minister recognizes NAPEI very much as we represent the whole of the education sector.</p> <p>NAPEI is heading the team to compile all issues faced by IPTS and TVET centres to the Minister of Economic Affairs. A meeting with KSU of the Ministry is being arranged. This is to present to them the economic value of education and training which is estimated to be more that RM50 billion. This is about 2.5% of the GDP of the country.</p> <p>At the end of the day, we are here to provide quality education and Mr President welcomes everyone again to AGM 2019.</p>
2.	<p>Handling over to the Speaker for the Conduct of AGM</p> <p>The Speaker welcomed the members to the 2019 NAPEI AGM and thanked the Council for inviting him to be the Speaker.</p> <p>The General Secretary informed the Speaker that quorum of 23 institution members were sufficient to proceed with the AGM according to Rule 8.1.2 of Rules of NAPEI.</p>
4	<p>Adoption of Minutes – EGM of 2018</p> <p>As a result of not having the NAPEI 2017 account reading in the last AGM, an EGM was convened to adopt (1) the Audited 2017 Accounts (2) to elect 2 members that was not elected in the last general meeting.</p> <p>The Speaker informed that the minutes of 2018 EGM were circulated 21 days before this AGM in accordance with the Rules of NAPEI. The Speaker asked members if there were any issues on the minutes. There being no issues, the minutes of the 2018 EGM meeting held on 17th</p>

No	Description																																
	May 2018, at Olympia College PJ, were proposed for adoption by Ms Jean Montero of JM Enrichment Sdn Bhd. and seconded by Mr Tankaraju of CQ Breyer.																																
5	<p>Honorary General Secretary Report for 2018/2019</p> <p>The Speaker advised that the Honorary General Secretary's reports for Year 2018 were circulated 21 days before the AGM in accordance with the Rules of NAPEI.</p> <p>There being no issues, the Secretary's Report for the year April 2018 – February 2019 was confirmed receipt and proposed for adoption by Dr Manivanan of Erican College and seconded by Mr Varatha Raju of Beacon house.</p>																																
6	<p>Honorary Treasurer's Report and Statement of Account for the Year ending 31st December 2018</p> <p>The speaker advised that the Honorary Treasurer Accounts for the year 2018 were circulated 21 days prior to the AGM. Speaker open to the member to raise if there are any issues.</p> <p>There being no issues, the accounts were proposed for adoption by Dr. Kulandasamy of Saito University College and seconded by Mr Raja Mohan of MIB.</p>																																
7	<p>Approval of Annual Budget 2019/2020</p> <p>The speaker advised that the Honorary Treasurer's Budget for Year 2019 were circulated 21 days before the AGM in accordance with the Rules of NAPEI. The speaker asked if comments, questions or clarification needed.</p> <p>There being no issues, the budget was proposed for adaptation by Datuk Eric Chong of Erican Language Centre and seconded by Mr Varatha Raju of Beacon house.</p>																																
8	<p>Discussion and Approval of Resolutions/Motions</p> <p>The Speaker advised that no resolutions or motions for discussion at this AGM was received within the notice period, thus there will be no discussion on approval for Resolutions or Motions.</p>																																
9	<p>Handling over to the Speaker for the Conduct of Elections</p> <p>The Speaker informed that office of NAPEI has received proposal for the various positions of the council for the term 2019-2022 :</p> <table border="1"> <thead> <tr> <th>Position</th> <th>Nominee</th> <th>Nominated</th> <th>Seconder</th> </tr> </thead> <tbody> <tr> <td>President</td> <td>Assoc. Prof. Elajsolan VM Mohan</td> <td>Mr Tan Mui Hong</td> <td>Ms EileenTan</td> </tr> <tr> <td>Deputy President</td> <td>Mr Raja Mohan a/l Seenivasagam</td> <td>Mr. C. Veravikneswaran</td> <td>Ms EileenTan</td> </tr> <tr> <td>General Secretary</td> <td>Mr Kevin Felix Pereira</td> <td>Ms EileenTan</td> <td></td> </tr> <tr> <td>Deputy General Secretary</td> <td>Ms Lau Wai Cheng</td> <td>Ms Eileen Tan</td> <td></td> </tr> <tr> <td>General Treasurer</td> <td>Mr Sim Koon Chuan, Kenny</td> <td>Mr Ng Yih Chen</td> <td></td> </tr> <tr> <td>Deputy General Treasurer</td> <td>Mr Ng Yih Chen</td> <td>Ms EileenTan</td> <td></td> </tr> <tr> <td>Ordinary Council Members</td> <td> <ol style="list-style-type: none"> Datuk Chong Kee Yuon Ms Jean Monteiro Dr Jeffery Louis Dr Manivanan A/L Saman Mr Sean Chee Mr Tankaraju Muthusamy Mr Varatha Raju Munusamy </td> <td> Mr Ng Yih Chen Ms. Yvonne Lee Ms. Teh Wan Kee Mr. Aslam Khan Ms. Lau Wai Cheng Dr. M Rajalingam Mr. Ali Raza </td> <td></td> </tr> </tbody> </table>	Position	Nominee	Nominated	Seconder	President	Assoc. Prof. Elajsolan VM Mohan	Mr Tan Mui Hong	Ms EileenTan	Deputy President	Mr Raja Mohan a/l Seenivasagam	Mr. C. Veravikneswaran	Ms EileenTan	General Secretary	Mr Kevin Felix Pereira	Ms EileenTan		Deputy General Secretary	Ms Lau Wai Cheng	Ms Eileen Tan		General Treasurer	Mr Sim Koon Chuan, Kenny	Mr Ng Yih Chen		Deputy General Treasurer	Mr Ng Yih Chen	Ms EileenTan		Ordinary Council Members	<ol style="list-style-type: none"> Datuk Chong Kee Yuon Ms Jean Monteiro Dr Jeffery Louis Dr Manivanan A/L Saman Mr Sean Chee Mr Tankaraju Muthusamy Mr Varatha Raju Munusamy 	Mr Ng Yih Chen Ms. Yvonne Lee Ms. Teh Wan Kee Mr. Aslam Khan Ms. Lau Wai Cheng Dr. M Rajalingam Mr. Ali Raza	
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No	Description
	<p>The Speaker suggested that the proposal be adopted by the house for the names mentioned to be newly elected including the list for 7 Council members. For the two positions with no nomination, the Speaker suggested to open the nomination from the floor, in order to complete the Executive Council for 2019/2020. The Speaker's suggestion was proposed for adaptation by Dr. Kulandasamy of Saito University College and seconded by Datuk Eric Chong. Mr Speaker asked if there are any objections to the proposal, none were received from the floor.</p>
10	<p><i>Elections for National Council 2019 – 2020</i></p> <p>The following two (2) members were proposed and nominated into the Council.</p> <p>1) Dr Teh Choon Jin (APU) was proposed by Mr Kevin Felix Pereira of Global Learners Network and seconded by Mr Varathan Raju of Beacon House.</p> <p>2) Mr Kevyn Khoo Kean Weng (UNITAR International University) was proposed by Ms Jean Monteiro of JM Enrichment Sdn Bhd and seconded by Mr Ng Yih Chen of Oasis College.</p> <p>As there was no contest for the positions, the nominated candidates were proposed closed by Dr. Kulandasamy of Saito University College and seconded by Dr Manivanan of Erican College.</p> <p>The Speaker and all members of NAPEI officially welcomes the new Executive Councils for NAPEI 2019/2020.</p>
11	<p><i>Resolution to Appoint Two (2) Internal Auditors for 2019 – 2020</i></p> <p>Speaker informed members that the resolution to appoint two (2) Internal Auditors for 2019-2020 was circulated 21 days before the AGM in accordance with the Rules of NAPEI. The Speaker opened the floor to nominate 2 Internal Auditors.</p> <ol style="list-style-type: none"> 1. Mr Jaindran (Zenith International School) – proposed by Dr Jeffery Louise of Real Education Group, seconded by Mr Raja Mohan of MIB 2. Dr. Kulandasamy (Saito University College) – proposed by Raja Mohan of MIB, seconded by Mr. Tankaraju of CQ Breyer.
12.	<p><i>Any Other Business</i></p> <p>Mr Kevin thanked the President, Prof Elan for attending various meetings on behalf of NAPEI and the industry, i.e. to MOE, Ministry of Human Resources, Matrade, etc. Almost every week, there is a meeting that President is involved on behalf of NAPEI.</p> <p>Mr Kevin also shared that recognition were given to Mr President by other associations, whereby NAPEI President was known as the President among the Presidents.</p> <p>Mr Kevin then encouraged all members to help spread the news and assist in membership recruitment, so that NAPEI will have a bigger voice for the industry.</p> <p>Dr. Kuladasamy shared his dissatisfaction on some of the policies set by the Ministry :</p> <ol style="list-style-type: none"> a) Degree course for design, entrance requirement is MUET level 1, no other English exam allowed. b) Person with BA of Marketing cannot teach Business program, this is an issue from MQA. More similar issues faced in Graphic & Multimedia studies, it is very difficult to hire a trainer or lecturer that only specializes in a specific Graphics & Multimedia field. <p>Gen Secretary, Mr Kevin responded that NAPEI has brought this issue to the relevant parties during the MOE Halatuju conference. He added that there is a duplication of English</p>

No	Description
	<p>Proficiency program, under MQA & JPT.</p> <p>Adding on to Dr. Kulandasamy's point, Dr Mani suggested to all NAPEI members that during application of a Teaching Permit, one should add as many items/subjects as possible, to defend the institution and the teaching staffs.</p> <p>Mr Jaindre brought up the issue on Home Schooling, he voiced that the authority should close down those schools with no MOE registrations. He shared that, students who studied in Home School, will take advantage and progress to a legal school in year 11 and year 12 to get an official school leaver certificate, which is not fair to the institutions with a proper license. Mr Raju complained about schools open at factory lot with non-qualified teachers and urge the industry players to bring this up to the ministry.</p> <p>President commented that the ministry should focus on the students' safety, and he will continue to write to the press, and make awareness to the parents on the safety and quality. President encouraged the floor to write to NAPEI for any issues faced.</p>
	<p>As there were no other matters arising, the Speaker thanked all members present for their attendance. The Speaker adjourned the meeting at 4.40 pm.</p>


Minutes prepared by:

Lau Wai Cheng
Deputy General Secretary
Term 2019-2022

Verified and confirmed By



Asso.Prof. Elajsolan VM Mohan
President
Term 2019-2022



Kevin Felix Pereira
General Secretary
Term 2019-2022